



New Priorities

2016 ANNUAL REPORT

Letter from our Executive Director

CAP is poised to change more lives than ever with a new mission, a new health center, and a sharpened focus on equity.

Over the past thirty years, CAP has developed significant expertise working in marginalized communities—particularly the LGBTQ+ community—to improve health. We've welcomed people of all races, ethnicities, gender identities, sexual orientations, income levels, and more. And we've seen how these factors can limit the healthcare some populations receive or feel comfortable accessing.

While HIV remains a serious health threat, improved treatment has made it a more manageable chronic condition for those who have access to stable and affordable medical care. Despite significant progress, members of the LGBTQ+ population have been challenged to find culturally affirming healthcare that meets their needs due to factors including stigma, medical providers who don't understand this population's particular needs, low rates of health insurance coverage, and the stress of systematic harassment and discrimination. People who are both LGBTQ+ and members of a racial or ethnic minority feel these pressures even more intensely. This is not right. And it's less than our community deserves.

To that end, we are proud to announce that we have adopted a new mission statement and have launched several new initiatives including:

Opening a new LGBTQ+ Primary Care Health Center

Redoubling our commitment to improve health and social equity for people of all races and ethnicities through the adoption of a new racial equity statement

Putting Trans inclusion at the forefront

Participating in innovative efforts such as the Data Integration Project; and

Addressing domestic violence for people living with HIV.

I am proud of the work that CAP has accomplished this year and am enthusiastic about our new direction. Please join us on this journey.

Sincerely,



Tyler TerMeer
Executive Director

We support and empower all people with or affected by HIV, reduce stigma, and provide the LGBTQ+ community with compassionate healthcare.

Our Expanded Mission

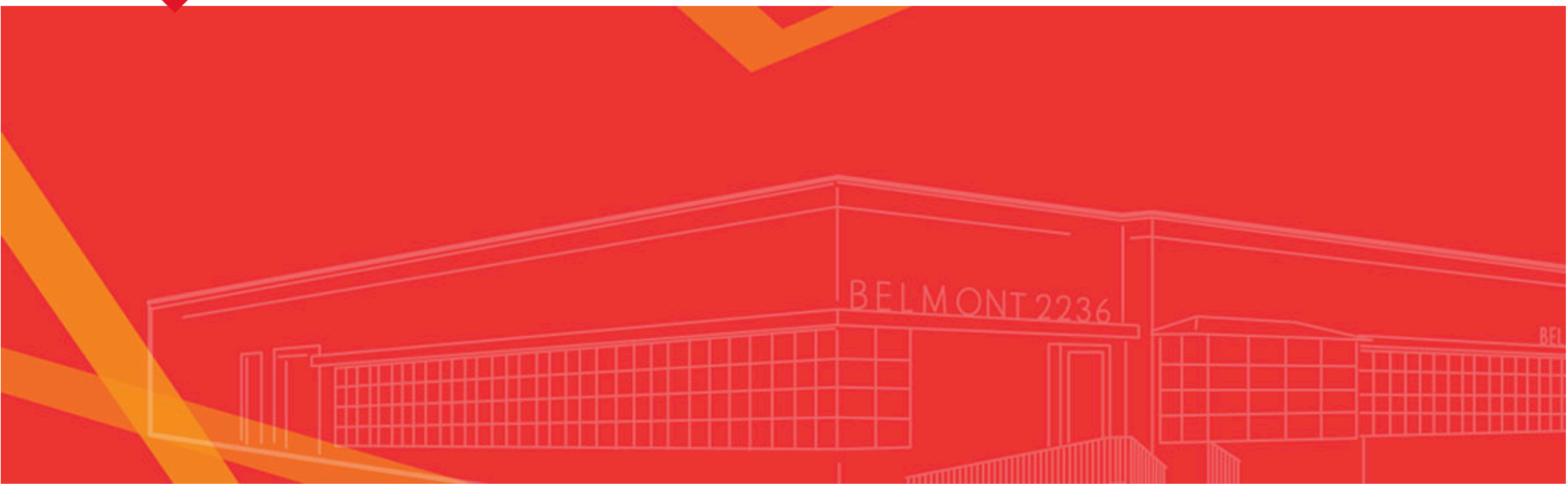
LGBTQ+ Health Center

Racial Equity

Trans Inclusion

Medication Adherence

Domestic Violence



Serving the Broader LGBTQ+ Community

Following a comprehensive two-year planning process, 2016 saw CAP launch its boldest effort yet: a primary care medical practice to meet the needs of Portland's LGBTQ+ community. The new health center will be an integral part of CAP's expanding mission to serve the broader LGBTQ+ community and will remove barriers and improve access to health care for all LGBTQ+ individuals.

The health center will provide a safe, affirming, and non-judgmental space where all members of the LGBTQ+ community can obtain the compassionate health care they need and deserve. In addition to comprehensive primary care, the health center will offer specialized services for the transgender community, HIV and sexually transmitted disease testing, mental health care, and integrated pharmacy services.

The health center will serve the full spectrum of Portland's LGBTQ+ community, from patients with private and employee sponsored health insurance to Medicaid and Medicare clients. For patients without health insurance, we will offer assistance to choose and enroll in a plan that meets their needs. Likewise, the health center will offer a sliding scale and payment assistance for those who don't have the ability to pay. Moreover, we're making special efforts to reach out to communities of color and the transgender population so that all members of the LGBTQ+ community can access quality healthcare services.

OPENS EARLY 2017

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A Renewed Focus on Racial Equality

People of color, particularly members of the Latinx, Black, and African-American communities are disproportionately impacted by the HIV/AIDS epidemic. Nationally, these groups together constitute a third of our population but account for over 68% of all new diagnoses of HIV infection. To address this disparity, CAP has increased its services offered to communities of color, including more culturally-specific support for African American and Latinx people living with HIV who need assistance accessing medical care and housing as well as providing culturally relevant support groups for communities of color. To ensure that this work continues to be a priority, CAP adopted the following Racial Equity Statement to guide our internal and external work:

Cascade AIDS Project is committed to health and social equity for people of all races and ethnicities. People of color, particularly Hispanics/Latinos, African Americans and African refugees, are disproportionately impacted by the HIV/AIDS epidemic in our community. As the only AIDS Services Organization serving the Portland Metro area and outlying counties, CAP recognizes that it is our responsibility to proactively address the racial disparities in our community.

This means not only providing culturally appropriate outreach and services, but also making intentional efforts to meet the specific needs of people of color infected by or at high risk of contracting HIV. CAP is committed to:

- Conducting culturally appropriate outreach and prevention services and testing people of color at or above the rate they experience HIV in our community
- Providing culturally appropriate housing and supportive services to people of color who access our services
- Ensuring that low-income people of color who are HIV positive access CAP's housing and supportive services at the rate they experience poverty in our community
- Ensuring that people of color accessing CAP services achieve outcomes equal to or greater than their white counterparts
- Developing and maintaining a diverse board and staff who are representative of the people we serve

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Trans Inclusion at the Forefront

People who identify as trans have been disproportionately impacted by the HIV epidemic and often experience barriers to accessing necessary medical care and supportive services due to discrimination or harassment based on their gender identity and gender expression. That is why in 2016, CAP expanded its employment assistance program to include trans individuals and increased HIV testing and education opportunities to better serve the trans community. Likewise, CAP engaged a consultant to work with staff and leadership to foster a trans inclusive and affirming workplace. To ensure that CAP policies and culture meet the goal of creating a safe and welcoming environment for trans people, a permanent trans inclusion committee was formed with representation of staff at all organizational levels and a multi-year strategic plan is being developed. CAP will continue to prioritize outreach and inclusion to this vital community in the development of the LGBTQ+ health center.



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Tracking Client Medication Adherence & Success

While we've always been certain that stable housing and connection to services boost an HIV-positive person's health, until recently we haven't been able to put a number on it. Now, thanks to new data sharing software and a federally funded demonstration project, we can chart the correlation between the services we offer clients and these clients' medical visits and viral loads.

We can now track whether or not a client is attending medical appointments regularly, taking their medication, and as a result, if their HIV viral load is lower, meaning that their HIV is under control. We are also able to track which programs are the most effective at boosting our clients' health, and how that might differ depending on a person's race or ethnicity or income level, for instance.

Since CAP began monitoring client medical records the data shows that 96.6% of CAP's Ryan White clients saw a medical provider last year and had a viral load lab completed. Most importantly, of those clients, 81.9% are virally suppressed or have their HIV under control and less likely to transmit the disease to another.

In just one year of this program, CAP has surpassed the national 2020 goals for both of these outcome measures! Even better, we were able to meet these goals with no statistically significant differences between genders, races/ethnicities or sexual identity among individuals with the highest barriers of all the people that CAP serves.

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Addressing Domestic Violence for People Living with HIV

Survivors of intimate violence are among the most vulnerable in our community. Unfortunately, it means they are also more likely to contract HIV. Until now, Portland has had no systematic way to screen these individuals for HIV and offer them and their families housing and case management to foster their health and wellbeing while they get back on their feet.

Beginning October 1, 2016, CAP has partnered with Bradley Angle to identify and support people living with HIV and their families. We expect this year about 14 households will receive rent subsidies and referrals to help stabilize their lives. A person's health should not be ignored while they face the many other challenges that come with intimate violence, and CAP's collaboration with Bradley Angle will ensure these families get the help they need.



Community Giving

CAP is first and foremost a community organization. We serve the community, and we rely upon the community to support us. Our fundraising events comprise close to \$1.2 million of CAP's budget.

Heroes of HIV

Now in its third year, CAP's Heroes of HIV luncheon honoring community members and corporate partners who have made a significant contribution to the fight against HIV. Our 2015 event honored local drag icon, Darcelle XV, longtime corporate partner, The Standard; and low income housing provider, Income Property Management. **Join us again next year on World's AIDS Day, December 1, 2017.**

Art Auction

The 26th Annual Art Auction was huge success! As always, CAP received the generous support of the arts community, including both artists and area gallery owners. Not only was the event stupendously fun, we raised \$664,261 to support our work. **Save the date for the next Art Auction: April 29, 2017.**

AIDS Walk

AIDS Walk Portland raised nearly \$436,594 and showcased incredible community spirit as nearly 5,000 people from all walks of life came together to increase awareness, fight stigma, and educate the community that HIV has not gone away. **Please join us for AIDS Walk Portland on Saturday, September 9, 2017.**

By The Numbers

Housing & Supportive Services

Housing is healthcare. Having a safe and stable place to live and your basic needs met is a necessary prerequisite to better health outcomes and lowering the rates of future infections.



PEOPLE RECEIVED SERVICES

2,385



HOUSING BENEFITS

936 Households provided assistance

\$1.23M Amount of rental assistance



CAP'S RYAN WHITE CLIENTS



viral load lab completed



virally suppressed



PERCENTAGE OF CLIENTS SERVED FROM COMMUNITIES OF COLOR

37.6%

Bridges to Work

CAP's Employment Program for Trans Individuals and People Living With HIV*

**Program only operated for 6 months in FY2016*



NUMBER OF PARTICIPANTS

73



19%

OF PROGRAM PARTICIPANTS
ENTERED CAREER RELATED
EDUCATION OR TRAINING PROGRAMS



57%

OF PROGRAM PARTICIPANTS
SECURED EMPLOYMENT



97%

OF PROGRAM PARTICIPANTS
GAINED OR MAINTAINED HOUSING

Prevention & Education

The best way to end the epidemic is to give individuals the tools they need to stay healthy. This includes connecting them to health insurance, educating them about prevention strategies and providing regular opportunities for HIV and STI testing.



INSURANCE ENROLLMENT

554 | **198**

People served

new or renewed
enrollments



PrEP (PRE-EXPOSURE PROPHYLAXIS) OUTREACH PROGRAM

212 | **98**

info requests answered

individual info
education sessions



HIV TESTING

2,429

HIV tests

POPULATIONS IMPACTED



Positivity rate



MSM



Trans

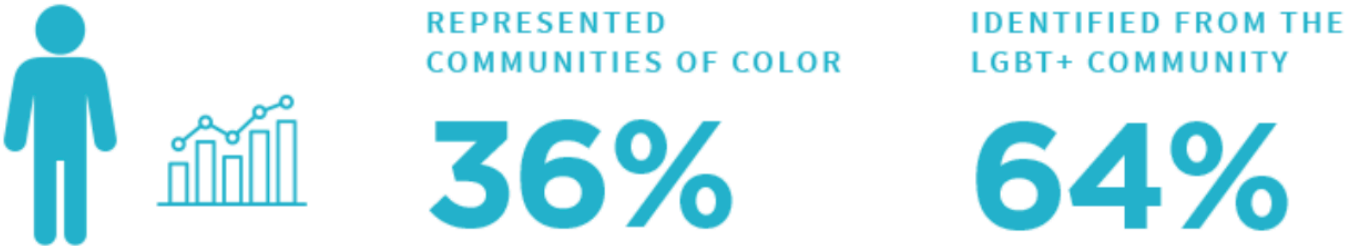


African American/
black or Latino

Volunteer Engagement

Nearly every CAP program is supported and enhanced by volunteers. They help serve clients in areas like the Service Center, Reception, Real Talk and Camp KC. They further prevention efforts in programs such as HIV testing, Speakers Bureau, Pivot and other community clinics. Our special events – the CAP Art Auction, AIDS Walk Portland, Bat 'n Rouge, Heroes of HIV Luncheon, and more – rely on hundreds of volunteers. We love our volunteers and we could not succeed without them.

SOME 2016 HIGHLIGHTS:



Board of Directors



Robert Goman
President



Nancy Haigwood
Vice President



Elise Brickner-Shulz
Secretary



Edwin Kietzman
Treasurer



Karol Collymore
Member at Large



Robert Lusk, MD
Past President



Leo Channing Bancroft



Kurt Beadell



Brian Buck



Jim Armstrong



Paul Hempel



Tawnie Nelson



John Nusser, MD



William T. Patton



Judge Susan Svetkey

2016 Donors

\$20,000 & Above

- Apex Real Estate Partners
- Broadway Cares | Equity Fights AIDS
- GlaxoSmithKline
- Paul Hempel & Bruce Newman
- Lanpro Solutions LLC
- Morel Ink | Bill Dickey
- Nike, Inc.
- Nordstrom, Inc.
- Quest Diagnostics
- Marc Walters & Rick Cassar
- Wells Fargo
- Yahoo!

\$10,000 to \$19,999

- Onesource Strategy | Kelsey Anglin
- Robert Bethge
- Elizabeth Taylor AIDS Foundation
- Genentech
- Gilead Sciences, Inc.
- Robert Goman
- Tim & Julianne Hershey
- Heather & Tod Killough
- Kevin Komos
- Robert Lusk & Christopher Bailey
- Andy McNiece & Nancy L. Haigwood
- Eric & Blair Sprunk
- The Standard
- Jeff Swickard

\$5,000 to \$9,999

- AbbVie
- Dina Alexander
- Mark Bach
- Bling Dental | Dr. Katie Ball
- Heather Beusse-Eberhardt & Joe Eberhardt
- Jonathan Burkman
- Cafe Nell
- Elizabeth & Jorge Casimiro
- Chevron Corporation
- Clear Channel Outdoor
- Brooks & Dorothy Cofield
- Kieran Curley
- Ann & Mark Edlen
- FamilyCare, Inc.
- Brian & Jennifer Gerritz
- Mary Haake
- Dale Hottle
- Warren & Katherine Jimenez
- Joseph E. Weston Public Foundation
- Kaiser Permanente
- Hilary Krane
- Lane Powell PC
- Kate Lieber & Monique Matheson
- Macy's
- Miller Nash Graham & Dunn LLP
- Scott Musch
- OnPoint Community Credit Union
- Oregon Health & Science University
- Piece Of Cake PQ Monthly
- James Sampson & Geoffrey Beasley
- Scandals PDX Stoel Rives LLP
- Susan Svetkey & Stephen Houze
- Vibrant Table Catering
- Youngberg Hill Vineyards & Inn

\$2,500 to \$4,999

- AirBnB
- AT&T Community Giving Program
- Leo Bancro
- Terry Bean
- Dr. Lamar Bryant & Ty Stober
- Buchanan Angeli Altschul & Sullivan LLP
- Kelly Bulkeley
- Leslie Ann Butler & Howard Butler Yank
- Justin Cates & Dustin Zimmerman
- Leslie Cheney-Parr
- David Cone
- Tracy Curtis & Rick Magore
- James Defeo
- Doubletree Hotel Lloyd Center
- The Dump Truck
- Dirk Fournier & Efrain Lopez
- Fournier Group
- Frank & Leslie Garcia
- Garden Bar
- Gerding Edlen
- CJ Grub
- Felicity & Michael Hensley
- Elliott & Gina Hill
- Imperial Sovereign Rose Court Of Oregon
- Darrell Jones & J. Sean Fields
- Erik Kilgore & Jared Pierce
- Brandi Kyle
- Legacy Health System
- John Lusk
- M.A.C AIDS Fund
- Mezzaluna
- Jeff Miller & Will Carter
- Brian Mock & Jeff Knepper
- Carl Morris
- Bill Murray & Carol Larsen
- Dana & Long Nguyen
- Dan & Carolyn O'Doherty
- Pacific Office Automation
- Kristin Parks
- Portland Trail Blazers
- Barbara Radler
- Red Dress PDX
- Christopher Roberts
- Raul Sandoval
- Jim Scholefield
- Bob Speltz & Dwight Adkins
- Tyler TerMeer
- Abby Tibbs
- Travel Portland
- Union Bank
- Mark Van Patten
- Marcus Wade
- Stephen D. Walter
- Ruth Yi-Redmond
- Gregory Zerwekh
- Dustin Zimmerman

\$1,000 to \$2,499

- Elena Andresen
- Ruth Armitage
- Jim Armstrong
- Stan Asanovic
- Tom Barreto & Brian Sinclair
- Nicholas A. Baulne
- Kurt Beadell
- Benson Industries LLC
- Harry Bertoia
- Christina Blackwell
- Scott Boecker
- Mark Bradshaw
- Sheryn Bullis
- Michelle Butler
- Slappy Cakes
- Clif Cannon
- Michael & Amy Caplan
- Ann Carstensen
- CC Slaughters
- McMillan Chiropractic
- Richard Codanti
- Cecy Colichon
- Jeff Condit
- Darryl Conser
- Symantec Corporation
- Jonnel & Bruce Covault
- Cupcake Jones | Peter Shanky & Lisa Watson
- Lesley & Erik Daley
- Darcelle XV Showplace
- Alexys De'Ora
- Walter Dyer
- Ebay Inc. Foundation
- Blake Ellis
- Equity Foundation
- Grant Feltz
- Sally Finch & Jane Finch-Howell
- Arthur Fortuna
- Chris D. Foster
- Neal Franzer
- Brian Fritzen & Albert Chaffin
- Evelyn Galloni
- David Garrett
- Terrence Gasca
- Susan Gerritz
- Michelle Giguere
- William Gilliland
- Korey Gulbrandson
- John Halseth & Robin Castro
- Jeff Hamm
- Robert Hanson
- Januth Hayashi
- Gregory & Heather Gerritz
- Lane Hickey
- Horne Audio, Inc.
- Sarah Horowitz
- Maur & Vicki Horton
- IBM Corporation
- Patricia Jamison
- Bruce & Andy Jamison-Legere
- Mary Jane Haake
- Sean Johnson
- Michele Johnson
- Johnson Family Foundation
- Amy Joseph Pedersen
- Kevin Kadar
- Allan Karsk
- Edwin Kietzman
- Christos Koutsouras
- Elizabeth Kramer
- Ronald Lagergren
- Dennis Laird
- Eric Lee
- Peter Lik
- Joseph Lindquist
- Ross Linehart
- Chris Lordino & Jason Hyde, Md
- Wells & Mary Marshall
- Andre Martin
- Troy Matthews
- Michael Mcbreen
- Megan Brown
- Mcmenamins Pubs & Breweries
- Dax McMillan Photography
- Metropolitan Community Theatre Project
- Fred Meyer Stores, Inc.
- Gregg & Patti Moss
- Multnomah County
- Elizabeth Murphy
- Tawnie Nelson
- Bennett Norrbo
- Cher Odum
- Keith Oelrich
- Darcy O'Loughlin
- Craig Olson
- The Oregon Community Foundation
- Robert Orr
- Peter & Ben Parisot
- Jim & Bonnie Pavel
- Pfizer, Inc.
- Pge Foundation
- Ron Polluconi
- Anthony Popovic
- Portland Rent All - The Party Place
- Portland Leather Alliance
- Mike Potter
- Candace Primack
- Providence Health & Services
- Liz Rabiner Lippoff & David Lippoff
- Grego Rachko
- Trip Randall
- Christopher Rayborn
- Regional Arts & Culture Council
- Foy Renfro
- Gregg Renfrow
- A Cena Ristorante
- Bethany Rowland
- Salesforce.Com Foundation
- Saucebox
- Karen Schartman
- Peggy & Robert Schlegel
- Gregg Schoen
- Michael Schott
- Naomi Shigeta & Christopher Biehn
- Silicon Valley Community Foundation
- Silverado
- Nathan Smith
- Matthew Smith
- Dana Sullivan & David Schell
- Taboo Video | Ken Budde
- Storm Tharp
- Walter Thayer II
- Timothy Thunder
- Hap Tivey
- United Way of The Columbia-Willamette
- The Vancouver Clinic
- Visa Giving Station
- Sexton Wallace
- Richard Watkins
- Donna Watson
- Noel Wax
- Rachele Wilde
- Laela Wilding & Michael Todd McMurray
- Amy Williams
- Amy S. Williams
- Scott & Kathleen Williams
- Naked Winery
- Douglas Winter
- Valerie Winterholler
- Mark Wohlwend
- Benjamin & Allison Wood
- Jeremy Young & Don Lapke
- Jason Zimmerman

\$500 to \$999

- Carole Alexander
- Andrew Altschul & Jacqueline Weissman
- Janet Amundson-Splidsboel
- Kelsey Anglin
- Ron Anglin
- Roberta Aylward
- Shelley Bailey & Gary Lundgren
- Bill & Donna Baily
- Komo Bains
- Jason Ball
- Adolph Bastendor
- Ruth Bentley
- Pat Boas
- Sirius Bonner
- Marc Boone
- John & Kimberly Branam
- Jerry Brask
- Elise Brickner-Schulz
- Melody & Mark Bridges
- Thomas & Kelley Bruggere
- Kurt Brunswick
- Cambia Health Foundation
- Gregory Capen
- Andrea Chiller
- Larry & Lorie Clark
- Adam Coberley
- Brian Conaghan
- Kevin Cook
- Catherine Cooney
- Kent Copeland
- Microsoft Corporation
- Costco Wholesale
- Chris Covington
- John Crawford
- Margaret Crawford
- Advantis Credit Union
- David & Elaine Crittenden
- Crush
- Laurie Danial & Gary Hardiman
- Douglas Davault
- Michael & Eileen Davey
- Yvonne Deckard
- Christian Dekmar & Chris Kramer
- Kevin Deneen
- Eric Dishman
- Michael Dollowitch
- Gabriel Dominek
- Sheldon Donig
- Bonnie & Scott Elliott
- Scott Erwert
- Jeff Estill
- Jennifer Eudy & Trent Thelen
- Wes Evans
- Kevin Foster
- Marsha Gabehart
- James Galloway
- Portland General Electric
- Give With Liberty Employee Donations
- Julio Gonzalez-Sotomayor
- Rosalie Goodman
- Peter & Barbara Gottschalk
- Scott Gray
- Chris Greenaway
- Richard Gruetter
- David Gutschmidt
- Felisa Hagins
- Calvin Harrison & Cal Sims
- Darius & Shannon Hartwell
- Craig Hartzman
- Quinton & Michael Hawks
- Alia Hazen
- Jani Hoberg
- Anne Hoot
- Jerrick Hope-Lang
- Susan Hoshida
- Jeremy Hughes
- Jim Hunt
- Jason Hyde
- IBM Employee Matching Gifts
- Rob Ingwerson
- Erika James
- Andy & Bruce Jamison-Legere
- Kim Johnson & Malea O'Neill
- Fay Jones
- Joq's
- Michael Kaplan
- John Keiser
- John Kennedy
- Ben Killen & Lilli Ann Rosenberg
- Hyunju Kim
- Paul King & Walter Jaffe
- Derek Kipps
- Yoshihiro Kitai
- Eric & Anna Kodesch
- Todd Koopman
- Cynthia Lahti
- Douglas Larson & Sarah Ryan
- Gabriel Liston & Danielle Donahue
- Nikolaus Loening
- Bill & Ed Looker-Faison
- Miroslav & Jasena Lovric
- James Lowenstein & Stefan Krupelak
- Lyft
- Dave Magilke
- Donna Mattson
- Andrew Mccarthy
- Bob Mccoy
- Kelly Mcgovern
- Thomas Mchugh
- Barbara Mclean
- Kristin Mcmillan
- Peter Miller
- Jeffry Mitchell
- Alex Mondale
- David Mork
- William Motter
- John Motter
- Melissa Murphy
- Janet Nacino
- Kelly T. Neidig
- Gary Nelson & Mihn Tran
- Kate O'Neil
- Tatyana Ostapenko
- Melody Owen
- Eunice Parsons
- Paul & Shelly Buchanan
- Daniel Peabody
- David Penilton
- Jack Pessia & Chrys Martin
- Alexandra Peterson
- Income Property Management
- La Provence
- Marlie Ranslam
- Steve Reinisch
- April Richardson
- Jack Rickli
- Chris Ritchey
- Leslie & Stephen Robinson
- Rebecca Rockom & Joseph Sundberg
- Julie Rose
- Rose City Mortgage
- Richard & Mary Rosenberg Charitable Foundation
- Todd Rosin
- Ken Salaman & Jay Harter
- Kristen Salt
- Micah Schmelzer
- Nancy Schmutge
- Prashant Shankar
- Dustin Shanky
- Caryn Sipos
- James & Annette Sisk
- Michael Smira
- Larry Smith
- Richard Soules & Anthony Thompson
- Kat Sowa
- Davia Spier
- Barry Stein
- Ross Taylor
- Paul Tibbits
- Luis Torres & Benjamin Gerritz
- Bonnie Tripp
- Don Trotter
- Andrew Tweedie
- U.S. Bank
- Alex Volckhausen
- Jim Walker
- West Cafe
- West Coast Drape
- Grace Weston & Michael Payne
- Amie Wexler
- Jeffrey Wiseman
- Amanda Wojick
- Danny Wu
- Vince Young & Marc Beyer
- Anne Young
- Plaid Zebra LLC
- Luisa Zini
- Ron Zwanziger

Financials

Statement of Revenues & Expenditure

Revenue - July 1, 2015 - June 30, 2016

Federal, State & Local Government Contracts	\$4,519,637
Contributions & Grants	453,440
In-kind Contributions of Products & Services	243,094
Special Events, net of direct expenses	643,769
Investment Return	8,958
Total Revenue	\$5,868,898

Expenses--July 1, 2015 - June 30, 2016

Housing & Support Services	\$3,248,789
Prevention & Education Services	1,338,985
Advocacy & Public Policy	19,806
Management & General	556,876
Financial Development	648,420
Total Expenses	\$5,812,876
Increase in Net Assets	\$56,022

Balance Sheet

Assets

Cash and cash equivalents	\$835,073
Investments	345,548
Government Contract Payments Receivable	783,233
Contributions & Private Grants Receivable	34,028
Other Receivables	153,194
Deposits & Prepaid Expenses	166,763
Property & Equipment	1,855,693
Total Assets	\$4,173,532

Liabilities and Net Assets

Liabilities	
Accounts Payable & Accrued Expenses	\$211,010
Accrued Payroll & Related Expenses	122,394
Deferred Revenue	284,667
Note Payable	1,197,102
Total Liabilities	\$1,815,173

Net Assets

Unrestricted	\$2,257,199
Temporarily Restricted	101,160
Total Net Assets	\$2,358,359
Total Liabilities & Net Assets	\$4,173,532

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