



**Job Posting
Bilingual Housing Navigator**

Cascade AIDS Project (CAP) is the oldest and largest AIDS Service Organization (ASO) in Oregon and Southwest Washington. We support and empower all people living with or affected by HIV, reduce stigma, and provide the LGBTQ+ community with compassionate healthcare. Learn more about us at <http://www.cascadeaids.org/>.

CAP is excited to announce that we are currently hiring an experienced Bilingual Housing Navigator to provide high-quality, coordinated, strengths-based social services consistent with the agency's mission. The individual works in Cascade AIDS Project's Housing and Support Services Department to provide services that include housing case management, advocacy on behalf of clients, goal planning, information and referral services, and assists clients in navigating various systems of care: medical, mental health, substance use, social services, etc. This is a full-time 1.0 FTE position, which reports to the Housing Navigation Team Lead.

Responsibilities include: assessing client needs, working with clients to develop housing plans, addressing barriers to accessing and maintaining stable housing, assisting clients in locating and securing affordable and subsidized housing, mediation and direct communication with landlords, addressing barriers to engagement in medical/HIV care, providing coverage for Housing Readiness hours, conducting intakes and housing/coordinated access assessments, completing Ryan White eligibility determinations, completing forms, and entering data into agency databases in a timely and accurate manner. The Housing Navigator works collaboratively and communicates effectively with clients, volunteers, CAP staff, and community partners. Other duties as assigned

The person in this position is stationed in the CAP's Davis Street Office but will travel throughout the five-county service area for meetings and participant home-visits. Evening and weekend work is occasionally required. This is a non-management, union-represented position.

Required Qualifications:

- ✓ Bachelor's Degree in human/social services field (social work, public or community health, psychology) or related field or two years' experience relevant to the position
- ✓ Prior experience providing case management (or similar) services
- ✓ Prior experience working with people experiencing homelessness, mental illness, and/ or substance addiction
- ✓ Verbal and written fluency in English and Spanish
- ✓ Demonstrated computer proficiency using Microsoft Office software (Word, Excel, Outlook) and working knowledge of the internet
- ✓ Demonstrated excellent written and oral communication skills
- ✓ Successful experience working with ethnic, racial, economic and sexually diverse populations
- ✓ Demonstrated ability to effectively collaborate with community stakeholders

- ✓ Good organizational and time-management skills
- ✓ Ability to work independently with accountability and exercise sound judgment, discretion, and professionalism at all times
- ✓ Able to travel throughout the service area on a frequent basis
- ✓ Valid driver's license and access to reliable vehicle
- ✓ Available to work occasional evenings and weekends

Preferred Qualifications:

- ✓ Master's degree in human/social services field (social work, public or community health, psychology) or related field
- ✓ Prior experience working with people living with HIV
- ✓ Knowledge of housing laws and local housing resources for people who are experiencing homelessness or are at risk of homelessness
- ✓ Experience working with persons exiting County, State or Federal Corrections

Compensation: \$40,817 annually, plus employer-paid health, dental, vision, short-term and long-term disability and life insurance; 401(k) retirement plan with generous employer matching contribution, 125C cafeteria savings plan; generous vacation and health leave benefits.

NOTE: This is a union represented position.
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Closing Date: Open until filled.

To apply for this position, mail, email, fax, or deliver the following three documents:

- 1) a complete cover letter (attached as Word or pdf) that serves as an example of your writing and addresses how you meet all of the required qualifications specific to the position you are applying for, 2) your resume, and 3) a completed CAP Employment application (available at <http://www.cascadeaids.org/about/careers/>) to:**

Cascade AIDS Project
Bilingual Housing Navigator Position
520 NW Davis St., Suite 215
Portland, Oregon 97209

Or by email to:
jobs@cascadeaids.org

Or fax to:
503-223-6437

Cascade AIDS Project is an Equal Employment Opportunity/Affirmative Action Employer
People of color, women, LGBTQ+ individuals and people living with HIV are strongly encouraged to
apply