



Job Posting Prevention Navigator

Cascade AIDS Project (CAP), the oldest and largest AIDS Service Organization (ASO) in Oregon and Southwest Washington, is committed to preventing HIV infections, supporting and empowering all people with or affected by HIV, reduce stigma, and provide the LGBTQ+ community with compassionate healthcare. Learn more about us at <http://www.cascadeaids.org/>.

CAP is currently hiring a Prevention Navigator to provide community-based HIV/STI prevention, testing, and linkage to care services, primarily targeting MSM (men who have sex with men), people who inject drugs (PWID), and other populations disproportionately impacted by HIV. This role works in collaboration with CAP prevention programming, Clackamas County Public Health, and other key stakeholders to plan and implement a variety of prevention and sexual health promotion activities in the outlying areas of the Portland Metro area and surrounding non-urban/rural communities, primarily in Clackamas County. This is a full-time, 1.0 FTE position.

Core responsibilities include:

- Coordinating and conducting community-based outreach efforts in order to recruit into evidence-based HIV/STI prevention services, HIV/STI testing & treatment, PrEP navigation, and linkage to care services throughout Clackamas County
- Creatively using social media, dating apps (i.e. Grindr), and other relevant media to reach targeted communities known to be disproportionately impacted by HIV or who have limited access to HIV prevention services
- Providing HIV/STI testing at a variety of on-going and one-time, event based testing sites
- Work to build and maintain a network of community members and organizations in order to reach MSM, PWID, and other highest risk populations in the outlying areas of the Portland Metro area and surrounding non-urban/rural communities, primarily Clackamas County
- Coordinate and facilitate the distribution of condoms and safer sex supplies to locations frequented by priority populations in Clackamas County

The person in this position is stationed at CAP's Davis Street office with time also spent in Oregon City, Sunnyside, and other Clackamas County locations. Travel throughout the region, as well as evening and weekend work are required. This position must be able to successfully complete trainings appropriate for operating HIV/STI testing technologies and screening protocols, including phlebotomy. This is a non-management, union-represented position.

Required Qualifications:

- 2 years of experience working in Community Health or 1-year experience working in Community Health combined with a Bachelor's Degree in human/social services field (social work, public or community health, psychology) or related field
- Excellent communication skills
- Experience conducting outreach or community organizing for at least one of the following groups; men who have sex with men (MSM), people who inject drugs (PWID), communities of color, transgender community, and/or homeless individuals
- Strong cultural awareness of the MSM, PWID, and communities of color, and how it can affect or influence HIV prevention efforts and service delivery

- Previous experience collaborating extensively with members of a team to ensure clients experience successful services centered around their needs
- Demonstrated ability to work independently with accountability; exercise sound judgment, discretion, and professionalism at all times
- Demonstrated ability to effectively collaborate with community stakeholders
- Demonstrated computer and keyboard proficiency using Microsoft Office software (Word, Excel, Outlook) and working knowledge of the internet including social media platforms and web-based applications
- Valid Driver's License and access to a reliable vehicle

Preferred Qualifications:

- Experience conducting outreach/working with the LGBTQ community in a rural/non-urban setting
- Previous experience conducting HIV and/or STI counseling and testing, including phlebotomy and/or other sexual health services
- Verbal and written fluency in Spanish
- Experience with and/or knowledge of resources throughout Clackamas County
- Knowledge of health literacy and/or navigating health care and health insurance systems
- Knowledge of and experience with Pre-Exposure Prophylaxis (PrEP), including what it is, various barriers to access, familiarity with payment assistance programs, and helping individuals navigate decision making around taking PrEP, as well as the primary care system
- Familiarity with Oregon's statewide public health modernization plan and efforts
- Previous professional or volunteer experience working in HIV prevention

Compensation: \$42,971 annually, based on the union contract; employer-paid health, dental, vision, short-term and long-term disability and life insurance; 401(k) retirement plan with generous employer matching contribution, 125C cafeteria savings plan; generous vacation and health leave benefits.

NOTE: This is a union represented position.
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Closing Date: Open until filled; Applications will first be reviewed starting Wednesday, July 31st.

To apply for this position, mail, email, fax, or deliver the following three documents:

- 1) a complete cover letter (attached as Word or pdf) that serves as an example of your writing and addresses how you meet all of the required qualifications specific to the position you are applying for,
 - 2) your resume, and
 - 3) a completed CAP Employment application (available at <http://www.cascadeaids.org/about/careers/>)
- to:

Cascade AIDS Project
Prevention Navigator Position
520 NW Davis St., Suite 215
Portland, Oregon 97209

Fax: 503-223-6437

Or by email to:

jobs@cascadeaids.org

Cascade AIDS Project is an Equal Employment Opportunity/Affirmative Action Employer
People of color, women, LGBTQ individuals and people living with HIV are strongly encouraged to apply