



**Job Posting**  
**Medical Director, LGBTQ+ Health Center**

Cascade AIDS Project (CAP), the oldest and largest AIDS Service Organization (ASO) in Oregon and Southwest Washington, is committed to supporting and empowering all people with or affected by HIV, reduce stigma, and provide the LGBTQ+ community with compassionate healthcare. Learn more about us at <http://www.cascadeaids.org/>. Prism Health offers a safe, affirming, and non-judgmental space where all members of the LGBTQ+ community can obtain compassionate and culturally affirming primary care.

The Medical Director is a key member of the Prism Health team, engaged in defining the overall clinical strategy and direction of the health center, working closely with our primary care and mental health clinicians. The position provides medical oversight, expertise, and leadership to ensure the delivery of affordable quality integrated primary and mental healthcare services as well as provide clinical oversight to the agency's free HIV/STI testing service. They also works closely with senior leadership of CAP to communicate health center needs, contribute to strategic conversations, and contribute to the overall success of Prism Health.

This position supervises all clinical staff and ensures cohesive leadership of clinical support staff. They establish and maintain an operating environment that assures effective, efficient, and safe operations of the practice that responds to patient, staff, and clinician needs.

*This full-time position reports to the Director of Healthcare Operations and will work at Prism Health, in SE Portland. The Medical Director will be expected to see patients 3 days of their work week and administrative time 2 days. Travel throughout the county as well as evening and weekend work are occasionally required, as well as participating in the on-call rotation.*

**Required Qualifications:**

- Current State of Oregon medical licensure (MD, DO, or NP with prescriptive authority) and/or ability to obtain in a timely manner
- Certification in good standing with board related to licensure (e.g. Family Practice, Internal Medicine, Association of Nurse Practitioners (AANP) or American Nurses Credentialing Center (ANCC), etc.
- Ability to obtain malpractice insurance and DEA licensure.
- Certification in CPR/BLS.
- At least 2 years in medical management

**Preferred Qualifications:**

- Proven management and supervisory experience
- Excellent organization skills
- Strong understanding of issues relevant to the health of the LGBTQ+ community
- Sensitivity to, interest in and competence in cultural differences, HIV/AIDS, minority health, sexual practices, chemical dependency and a demonstrated competence in working with persons of color, and gay/lesbian/bisexual/transgender community.



- Ability to cultivate and maintain professional relationships across a multicultural spectrum of organizations and professionals
- Previous experience with development and oversight of clinical policies and procedures
- Experience in contract compliance, data management, budget oversight and grants
- Experience in an FQHC or FQHC look alike healthcare setting

**Compensation:** Compensation depends on experience (DOE) and qualifications, employer-paid health, dental, vision, short-term and long-term disability and life insurance; 401(k) retirement plan with generous employer matching contribution, 125C cafeteria savings plan; generous vacation and health leave benefits.

**Closing Date:** Open until filled.

**To apply for this position, mail, email, fax, or deliver the following three documents:**

- 1) a complete cover letter (attached as Word or pdf) that serves as an example of your writing and addresses how you meet all of the required qualifications specific to the position you are applying for,
- 2) your resume, and
- 3) a completed CAP Employment application (available at <http://www.cascadeaids.org/about/careers/>) to:

[jobs@cascadeaids.org](mailto:jobs@cascadeaids.org)

- or -

Cascade AIDS Project  
**Medical Director Position**  
520 NW Davis St., Suite 215  
Portland, Oregon 97209

Fax: 503-223-6437

Cascade AIDS Project is an Equal Employment Opportunity/Affirmative Action Employer  
People of color, women, LGBTQ+ individuals and people living with HIV are strongly encouraged to  
apply