



JOB POSTING
Prevention with Positives Coordinator

Cascade AIDS Project (CAP), the oldest and largest AIDS Service Organization (ASO) in Oregon and Southwest Washington, is committed to preventing HIV infections, supporting and empowering all people with or affected by HIV, reduce stigma, and provide the LGBTQ+ community with compassionate healthcare. Learn more about us at <http://www.cascadeaids.org/>.

CAP is excited to announce that we are currently hiring a full-time Prevention with Positives Coordinator. The Prevention with Positives Coordinator provides HIV prevention interventions for people living with HIV/AIDS (PLWHA), including the coordination of the individual-level structured intervention CLEAR (Choosing Life: Empowerment, Action, Results!). The PWP Coordinator provides other essential services for PLWHA, such as linkage to care navigation and facilitation of social support programs such as The Link, a group for gay and bisexual men living with HIV.

Responsibilities include:

- Coordinating and conducting recruitment, implementation, and data collection for +STEPS (“Positive Steps”), CAP’s one-on-one program using CLEAR
- Developing and maintaining strong collaborative relationships and referrals networks with community stakeholders and service providers
- Coordinating social support programs for PLWHA such as The Link
- Facilitating and supporting linkage to HIV care for PLWHA
- Conducting outreach and HIV/STI in community settings, including public sex venues (i.e. bathhouses) and using location-based hook-ups (i.e. Grindr) and social media as appropriate
- Making appropriate referrals to CAP programs, mental health, substance abuse, or other community partners as needed
- Collaborating with housing case managers, medical case managers, medical teams, and other support services providers
- Conducting HIV/STI counseling, testing, and referral services

This position is stationed at the CAP Davis Street office. Travel throughout the greater Portland Metro area as well as some evening and weekend work is required. This position must be able to successfully complete trainings appropriate for operating HIV/STI testing technologies and screening protocols, including phlebotomy. This is a non-management, union-represented position.

Required Qualifications:

- 3 years of experience working in Human/Social Services or 1-year experience working in Human/Social Services combined with a Bachelor’s Degree in human/social services field (social work, psychology, public or community health) or other related field
- Previous professional or volunteer experience working with people living with HIV/AIDS or delivering structured evidence-based interventions
- Strong cultural awareness of people living with HIV/AIDS, men who have sex with men, communities of color, and people with substance use issues, and how this may affect or influence service delivery
- Experience conducting outreach, recruitment, or community organizing for at least one of the following groups; people living with HIV/AIDS, men who have sex with men, or communities of color

- Excellent written and verbal communication skills
- Demonstrated ability to effectively collaborate with community stakeholders
- Demonstrated ability to work independently with accountability; exercise sound judgment, discretion, and professionalism at all times
- Demonstrated computer and keyboard proficiency using Microsoft Office software (Word, Excel, Outlook) and working knowledge of the internet including social media platforms and web-based applications
- Valid Driver's License and access to a reliable vehicle *

PREFERRED QUALIFICATIONS:

- Bachelor's in social work or psychology
- Previous professional or volunteer experience working with people living with HIV/AIDS and delivering structured evidence-based interventions
- Understanding of cognitive behavior theory and experience working from a cognitive behavior framework
- Clinical training from licensed clinicians in an education or professional setting (graduate-level education not necessarily required)
- Previous experience conducting HIV/STI counseling and testing, including phlebotomy
- Verbal and written fluency in Spanish

Compensation: \$41,923 annually, based on the union contract; employer-paid health, dental, vision, short-term and long-term disability and life insurance; 401(k) retirement plan with generous employer matching contribution, 125C cafeteria savings plan; generous vacation and health leave benefits.

NOTE: This is a union represented position.
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Closing Date: Open until filled.

To apply for this position, mail, email, fax, or deliver the following three documents:

- 1) a complete cover letter (attached as Word or pdf) that serves as an example of your writing and addresses how you meet all of the required minimum qualifications specific to the position you are applying for,
- 2) your resume, and
- 3) a completed CAP Employment application (available at <http://www.cascadeaids.org/about/careers/>) to:

Cascade AIDS Project
Prevention with Positives Coordinator
520 NW Davis St., Suite 215
Portland, Oregon 97209
Fax: 503-223-6437

Or by email to:
jobs@cascadeaids.org

Cascade AIDS Project is an Equal Employment Opportunity/Affirmative Action Employer
People of color, women, LGBTQ individuals and people living with HIV are strongly encouraged to apply.