



Job Posting
SW Washington Peer Navigator-Cowlitz County

Cascade AIDS Project (CAP), the oldest and largest AIDS Service Organization (ASO) in Oregon and Southwest Washington, is committed to supporting and empowering all people with or affected by HIV, reduce stigma, and provide the LGBTQ+ community with compassionate healthcare. Learn more about us at <http://www.cascadeaids.org/>.

CAP is excited to announce that we have expanded our services in SW Washington to Cowlitz and Wahkiakum Counties! We are currently hiring an experienced Peer Navigator to join our team. This is a .8 FTE (32 hours/week) position, which reports to the SW Washington Manager of Supportive Programming. The Peer Navigator works as part of a team with the staff and management of CAP to provide high-quality, coordinated, strengths-based social services consistent with the agency's mission. This person works on Cascade AIDS Project's SW Washington team to guide and support individuals living with HIV through the continuum of HIV-related care. The person in this position will also assist clients to navigate the mental health and substance use recovery systems, with a special focus on maintaining connection to healthcare and medication adherence to strive to achieve viral load suppression. This person will work with clients to reduce stigma, isolation, build social connections, and assist in creating referrals to psychosocial supports and other social service supports. This person will be asked to mindfully use their personal lived experience to support clients facing the challenges of living with HIV. This requires maintaining an awareness of cultural challenges and developing effective relationships with a diverse client population.

Responsibilities include: regular individual meetings with clients, assessing client needs; providing clients with information, resources, and referrals to supportive services; collaborating with medical case managers, housing staff, service navigators, and other support services staff to develop client goals; assisting clients in carrying out the activities to fulfill their goals; accompany clients to and from healthcare appointments; completing forms and entering data into the agency database in a timely and accurate manner; working collaboratively with other CAP staff and community partners; and other duties as assigned.

The person in this position is stationed in CAP's Longview and Vancouver offices and will travel throughout the Cowlitz, Wahkiakum, Clark, and Multnomah County service area for meetings and client home-visits. Occasional evening and weekend work, a state-issued driver's license and access to a personal vehicle are required. This is a non-management, union-represented position.

Required Qualifications:

- Knowledgeable about the lived experience of living with HIV and willingness to share that experience
- Knowledgeable about the lived experience of recovery in people living with mental health challenges such as (but not limited to) depression or anxiety, and/or substance use or misuse, and willingness to share that experience
- Ability to work with ethnic, racial, economic and sexually diverse populations and persons who have experienced homelessness, persons with a mental illness and/or substance addiction

- If history of addiction, minimum of two years of sobriety
- Ability to work independently with accountability and exercise sound judgment, healthy boundaries, respect, discretion and professionalism at all times
- Basic computer and keyboard proficiency using Microsoft Office software (Word, Excel, Outlook) and working knowledge of the internet
- Strong organizational and time management skills
- Excellent written and verbal communication skills
- Valid driver's license and access to a reliable vehicle
- Available to work occasional evenings and weekends

Preferred Qualifications:

- Bachelor's degree in behavioral sciences field (social work, public or community health, psychology) or two years of relevant work, education, training or experience
- Verbal and written fluency in English and Spanish
- Knowledge of community resources in Cowlitz, Wahkiakum, Clark, and Multnomah Counties
- Previous experience working with people living with HIV

Compensation: \$31,100 annually (32 hours/week), based on the union contract; employer-paid health, dental, vision, short-term and long-term disability and life insurance; 401(k) retirement plan with generous employer matching contribution, 125C cafeteria savings plan; generous vacation and health leave benefits.

NOTE: This is a union represented position.
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Closing Date: Open until filled.

To apply for this position, mail, email, fax, or deliver the following three documents:

- 1) a complete cover letter (attached as Word or pdf) that serves as an example of your writing and addresses how you meet all of the required qualifications specific to the position you are applying for,**
- 2) your resume, and**
- 3) a completed CAP Employment application (available at <http://www.cascadeaids.org/about/careers/>) to:**

Cascade AIDS Project
 SW Washington Peer Navigator Position – Cowlitz County
 520 NW Davis St., Suite 215
 Portland, Oregon 97209
 Fax: 503-223-6437
 Or by email to:
jobs@cascadeaids.org

Cascade AIDS Project is an Equal Employment Opportunity/Affirmative Action Employer
 People of color, women, LGBTQ individuals and people living with HIV are strongly encouraged to apply