



JOB POSTING
PrEP Navigator -Individual Engagement

Cascade AIDS Project (CAP), the oldest and largest AIDS Service Organization (ASO) in Oregon and Southwest Washington, is committed to preventing HIV infections, supporting and empowering all people with or affected by HIV, reduce stigma, and provide the LGBTQ+ community with compassionate healthcare. Learn more about us at <http://www.cascadeaids.org/>.

CAP is excited to announce that we are currently hiring a full-time (1.0 FTE) PrEP Navigator. The PrEP (Pre-Exposure Prophylaxis) Navigator will engage with individuals seeking and furthering adherence to PrEP and nPEP (post exposure prophylaxis). Services may include: education, outreach, and medication adherence services, enrollment with payment assistance plans, and OHP (Oregon Health Plan) enrollment. This role collaborates with a second PrEP Navigator to ensure a broad range of services are offered to the community and will provide support in engaging the broader community around PrEP. The majority of these services will be conducted among Oregon's most disproportionately affected communities and populations, particularly men who have sex with men.

We are looking for an individual with a passion for ensuring people have access to PrEP as well as a strong background in addressing barriers to healthcare through advocacy and education efforts with consumers and providers.

This position is based at CAP's main office with weekly travel to other locations throughout Multnomah, Washington, and Clackamas Counties, including Prism Health, CAP's newly opened LGBTQ-focused primary care health center in SE Portland. Occasional evening and weekend work is required. This is a non-management, union-represented position.

Required Qualifications:

- 4 years of experience working in Community Health **or** 2 years' experience working in Community Health combined with a Bachelor's Degree in human/social services field (social work, public or community health, psychology) or related field
- Understanding of how HIV is transmitted and prevented as well as familiarity with Pre-Exposure Prophylaxis (PrEP)
- Experience working with ethnic, racial, economic, and sexually diverse populations and a strong understanding of issues relevant to gay/bi/trans men, people living with HIV, communities of color, and the LGBTQ+ community and how those issues affect or influence service delivery
- Experience with project management including, but not limited to: engaging community partners, creating work plans, data collection and input, and ensuring smooth program implementation
- Demonstrated ability to work independently with accountability; exercise sound judgment, discretion, and professionalism at all times
- Demonstrated ability to effectively collaborate with team members, community stakeholders, and other partners

- Demonstrated computer and keyboard proficiency using Microsoft Office software (Word, Excel, Outlook) and working knowledge of the internet including social media platforms and applications
- Valid Driver's License and access to a reliable vehicle.*

Preferred Qualifications:

- In depth knowledge of and experience with PrEP, including various barriers to access, familiarity with payment assistance programs, and helping individuals navigate decision making around taking PrEP, as well as the primary care system
- Previous experience working with transgender individuals and/or with communities of color
- Previous experience conducting HIV counseling and testing, including phlebotomy
- Previous professional or volunteer experience working in HIV prevention and/or delivering sexual health education programs
- Verbal and written fluency in Spanish
- Experience and/or knowledge of the Oregon's health insurance marketplace (OHIM)/Healthcare.gov, Oregon Health Plan (OHP), and/or the ONE system
- Knowledge of health literacy and/or navigating health care and health insurance systems

Compensation: Salary is set by Union contract at \$38,876. Additional compensation includes: employer-paid health, dental, vision, short-term and long-term disability and life insurance; 401(k) retirement plan with generous employer matching contribution, 125C cafeteria savings plan; generous vacation and health leave benefits.

NOTE: This is a union represented position.

Closing Date: Application review will be on a continuing basis. Applications will continue being accepted until the position is filled.

To apply for this position, mail, email, fax, or deliver the following three documents:

- 1) a complete cover letter (attached as Word or pdf) that serves as an example of your writing and addresses how you meet all of the required qualifications specific to the position you are applying for,**
- 2) your resume, and**
- 3) a completed CAP Employment application (available at <http://www.cascadeaids.org/about/careers/>) to:**

Cascade AIDS Project
PrEP Navigator -Individual Engagement
520 NW Davis St., Suite 215
Portland, Oregon 97209

Fax: 503-223-6437

Or by email to:

jobs@cascadeaids.org

Cascade AIDS Project is an Equal Employment Opportunity/Affirmative Action Employer
People of color, women, LGBTQ individuals and people living with HIV are strongly encouraged to apply