

Cascade AIDS Project, Inc.
Racial Equity Statement

Cascade AIDS Project is committed to health and social equity for people of all races and ethnicities. People of color, particularly Hispanics/Latinos, African Americans and African refugees, are disproportionately impacted by the HIV/AIDS epidemic in our community. As the only AIDS Services Organization serving the Portland Metro area and outlying counties, CAP recognizes that it is our responsibility to proactively address the racial disparities in our community. This means not only providing culturally appropriate outreach and services, but also making intentional efforts to meet the specific needs of people of color infected by or at high risk of contracting HIV.

CAP is committed to:

- Conducting culturally appropriate outreach and prevention services and testing people of color at or above the rate they experience HIV in our community.
- Providing culturally appropriate housing and supportive services to people of color who access our services.
- Ensuring that low-income people of color who are HIV positive access CAP's housing and supportive services at the rate they experience poverty in our community.
- Ensuring that people of color accessing CAP services achieve outcomes equal to or greater than their white counterparts.
- Developing and maintaining a diverse board and staff who are representative of the people we serve.